

MINUTES
BOARD OF EDUCATION
December 12, 2022
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Aaron Whitwer, Dana Dorn, Dave Zimmerman, and Jim Zvolanek. The following administrators were present: Jerry Rempe, Jeff Murphy, & Christopher Prosocki. The following student board member representative was present: Iasiah Hoover.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Fairbury Journal-News

Posted Date: 11/30/2022

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act was posted on the back of the board of education meeting room.

I.C. Motion to excuse Angela Meyer & Betsy Frerichs from the December Board Meeting

Motion to excuse Angela Meyer & Betsy Frerichs from the December Board Meeting. This motion, made by Dana Dorn and seconded by Aaron Whitwer, passed.

Betsy Frerichs: Absent, Angela Meyer: Absent, Dana Dorn: yes, Aaron Whitwer: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 4, no: 0, Absent: 2

II. Approval of Minutes from the November 14, 2022, Regular Board Meeting

Motion to approve minutes from the November 14, Regular Board Meeting. This motion, made by Aaron Whitwer and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 2

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Items for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Jim Zvolanek and seconded by Dana Dorn, passed.

Betsy Frerichs: Absent, Angela Meyer: Absent, Aaron Whitwer: Abstain (With Conflict), Dana Dorn: yes, David Zimmerman: yes, Jim Zvolanek: yes
yes: 3, no: 0, Absent: 2, Abstain (With Conflict): 1

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Eisenhower provided the school board with a written report on: setting up for events, fixing leaky faucets, sump-pump going out, projectors and screens hung, planning to have all locks replaced over Christmas break, transportation, and fixing a front windshield on a van.

Dr. Prososki went over a quote for a maintenance management system and Dr. Prososki said that he has been working on getting everything lined up for the electric bus and the infrastructure to charge the bus. He noted that this process has been very labor intensive since it is new technology, it has made the process a lot longer than what he planned for. He noted that both transformers at the Jr./Sr. High School will need to be updated because they are in very bad shape and they will need to be updated to support the Level II and Level III charging stations. Dr. Prososki said they will be completing a cost-sharing program with the city of Wymore to purchases the new transformers. In addition, Dr. Prososki is going to write another grant with NPPD that will cover 90% of the costs of 2 upgraded transformers, 3 charging stations, and all of the electrical and Internet work that is required. NPPD also said they will fund 90% of a Level II charging station in Blue Springs, which will allow the district to be more flexible when it comes to charging the electric bus in multiple locations. Dr. Prososki said the initial infrastructure grant will cover the remaining 10% of the costs. Lastly, he noted there is a lot of misinformation about the grant the district received for the electric bus and he said if anyone has questions, they can reach out to Dr. Prososki to receive the correct information about this grant.

V.B. Personnel Items

V.B.1. Hiring Recommendation

V.B.1.1. Kane Hookstra - 1.0 FTE - PK-6 Principal for the 2023-2024 School Year

Motion to approve Kane Hookstra as the PK-6 principal for the 2023-2024 school year. This motion, made by Jim Zvolanek and seconded by Aaron Whitwer, passed.

yes: 4, no: 0, Absent: 2

V.B.2. Resignation

V.B.2.1. Jerry Rempe - 1.0 FTE - PK-6 Principal/Athletic Director at the Conclusion of the 2022-2023 School Year

Motion to approve the resignation of Jerry Rempe at the conclusion of the 2022-2023 school year. This motion, made by Dana Dorn and seconded by Jim Zvolanek, passed.

yes: 4, no: 0, Absent: 2

The school board accepted the resignation of Jerry Rempe at the conclusion of the 2022-2023 school year with regrets and they thanked Jerry for his years of service at Southern Public Schools.

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

The student board member reported on the following items: athletic teams update, student council dress up days, door decorations, FBLA Christmas party, and blood drive.

VI.B. Elementary Principal's Report

The elementary principal reported on the following items: current enrollment figures (3-Year-Old Preschool - 10, 4-Year-Old Preschool - 18, K - 26, 1st - 17, 2nd - 32, 3rd - 23, 4th - 28, 5th - 21, & 6th - 27), DIBELS & NSCAS testing, Christmas activities, upcoming events, & winter participation numbers (Boys Basketball - 17, Girls Basketball - 12, & Wrestling - 14).

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: current enrollment figures (7th - 22, 8th - 28, 9th - 28, 10th - 33, 11th - 28, 12th - 29), last day of the semester, 3 alternative spots filled at ESU 5, winter concert & cake auction (Raised around \$2,100), student recognitions in a variety of events and activities, FBLA food drive, and NSCAS testing.

VI.D. Superintendent's Report

Dr. Proski said that some student groups were underperforming on the Nebraska Student-Centered Assessment System (NSCAS) and, based on federal regulations, the Elementary School and Junior High School were identified as Additional Targeted Support and Improvement (ATSI) schools. Based on this designation, they will have to create a plan for improvement by building and complete a resource allocation review. Next, Dr. Proski said that all ESU 5 superintendents will be meeting with Senator Tom Brandt of District 32 and Senator Myron Dorn of District 30 in an effort to advocate for public schools in our area. Dr. Proski presented the 2021-2022 Annual Report, he gave the board an update on the certificated staff salaries for

the 2023-2024 school year, and he went over the January in-service agenda. Next, Dr. Prososki went over a legislative update and he noted that the Nebraska Initiative 433 (Minimum wage increase) only pertains to state minimum wage law and schools in Nebraska are considered governmental agencies and they have to abide by the federal minimum wage law of \$7.25 (Dr. Prososki noted that when Nebraska Initiative 433 is fully implemented, starting wages at Southern will exceed that amount). Dr. Prososki went over Policy 2016: Participation in Insurance Program by Board Members and he said that Dave Zimmerman is the only board member participating in the school's employees' health and dental insurance programs. Dave Zimmerman has to pay both the employee and employer portions of the premiums or \$25,055 a year. Dr. Prososki then went over a property tax request comparison for Gage County, and Southern is the only district in the area that has not increased their tax request dating back to the 2016-2017 school year. Lastly, Dr. Prososki and some board members gave an update of the State Education Conference that they recently attended and he gave the school board an update on the strategic plan for 2020-2024.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Approve the 2023-2024 Negotiated Agreement with the Southern Education Association

Motion to approve the 2023-2024 negotiated agreement with the southern education association. This motion, made by Jim Zvolanek and seconded by Aaron Whitwer, passed.
yes: 4, no: 0, Absent: 2

For the 2023-2024 school year, teachers will receive a \$993 raise to the base salary and this will represent a 4.92% increase. This increase will put their total compensation around the 102% threshold in the array. Based on LB 397, teachers' total compensation has to fall between 98%-102% threshold. In addition, there were a handful of items that were updated on the Extra Duty Schedule.

VII.B. 2023-2024 District Calendar

Motion to approve the 2023-2024 district calendar. This motion, made by Dana Dorn and seconded by Jim Zvolanek, passed.
yes: 4, no: 0, Absent: 2

VII.C. 2023-2024 Preschool Calendar

Motion to approve the 2023-2024 preschool calendar. This motion, made by Aaron Whitwer and seconded by Dana Dorn, passed.
yes: 4, no: 0, Absent: 2

VII.D. Superintendent's Contract

Dr. Prososki's current base salary ranks 8th out of 11 schools in the array and his total compensation ranks 7th out of 11 schools in the array. Dr. Prososki base salary is \$7,039 below the midpoint (His base salary is currently at 95% on the array).

VII.D.1. Superintendent's Contract Extension

Motion to approve the superintendent's contract extension. This motion, made by Jim Zvolanek and seconded by Aaron Whitwer, passed.

yes: 4, no: 0, Absent: 2

Dr. Prosocki contract was extended through the 2024-2025 school year

VII.D.2. Superintendent Salary and Benefits

Motion to approve a base salary of \$144,000 for the 2023-2024 school year. This motion, made by Jim Zvolanek and seconded by Dana Dorn, passed.

yes: 4, no: 0, Absent: 2

This salary increase will move him from 95% on the array to the midpoint on the array or at 100%.

VII.E. Option Enrollment Applications

VIII. Adjournment

Motion to adjourn the meeting at 8:50 p.m. This motion, made by Dana Dorn and seconded by Aaron Whitwer, passed.

yes: 4, no: 0, Absent: 2

The next Regular Board meeting is scheduled for 7:30 p.m., January 16, 2023, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District